

MOTION

The City of Los Angeles is one of the most diverse cities in the world and has an obligation to strive constantly to live up to its ideals of equity and inclusion. As Mayor Garcetti noted in his Executive Order on Racial Equity in City Government, "We must marshal every tool at our disposal to ensure that all in our community are given the opportunity to thrive and reach for their full potential. And while we cannot dislodge structural racism overnight, it is our responsibility to acknowledge hard truths and advance the cause of reform."

To this end, our work to make Los Angeles equitable and inclusive must be integrated into all levels of government, from the City Council to commissions to city departments to staff to our network of 99 neighborhood councils. As organizations of volunteers dedicating their time to their communities, neighborhood councilmembers should be provided proper training to support these efforts. Just as the City provides neighborhood councils with required ethics training, the City should provide diversity, equity and inclusion training and anti-bias training.

I THEREFORE MOVE that the City Council instruct the Department of Neighborhood Empowerment, in consultation with the Board of Neighborhood Commissioners, the Civil and Human Rights Department and the Civil and Human Rights Commission, to report back to the City Council with a plan to implement mandatory Diversity, Equity and Inclusion training and anti-bias training for all members of Los Angeles Neighborhood Councils.

I FURTHER MOVE that the City Council instruct the Department of Neighborhood Empowerment, in consultation with the Board of Neighborhood Commissioners, the Civil and Human Rights Department and the Civil and Human Rights Commission, to report back to the City Council regarding a plan to implement the Mayor's Executive Order No. 27 regarding racial equity in city government plans at the Neighborhood Council level.

PRESENTED BY :



DAVID E. RYU for **MIKE BONIN (verbal)**
Councilmember, 11th District

SECONDED BY :

_____ **PAUL KORETZ (verbal)**
Councilmember, 5th District